

TO BE PUBLISHED IN THE NEXT ISSUE  
OF THE GAZETTE OF PAKISTAN PART-I

GOVERNMENT OF PAKISTAN  
MINISTRY OF PETROLEUM AND NATURAL RESOURCES



Islamabad, the 26<sup>th</sup> July, 2005

NOTIFICATION

SRO ..... In exercise of the powers conferred by sub-rule(2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and after obtaining the advice of the Commission as required in terms of Section 7(1)(b) (i) & (ii) of the FPSC Ordinance, 1977, the following amendment shall be made in the Recruitment Rules of the Ministry of Petroleum & Natural Resources notified vide SRO 738(I)/96, dated 29<sup>th</sup> August, 1996 and amendments made therein from time to time:-

In the aforesaid Recruitment Rules :

The words "Department of Petroleum and Energy Resources (DPER)" wherever appearing shall be replaced with the words "Policy Wing."

2. This notification issues with the concurrence of the Establishment Division vide their O.M.No. 5/3/89-R-6, dated 25-5-2005 and FPSC vide its letter No. F.15-8/2005-RR dated 13-07-2005.

MUHAMMAD ARSHAD SULTAN)  
Deputy Secretary (Pers)

The Manager,  
Printing Corporation of Pakistan Press,  
Karachi.

CC:

1. PS to Minister P&NR. Islamabad.
2. PS to Minister of State, P&NR. Islamabad
3. PS to Parliamentary Secretary, P&NR. Islamabad.
4. PS to Secretary, P&NR
5. PS to Additional Secretary, P&NR
6. PA to JS (Admn), P&NR.
7. DG (A,C, & SPs), DG (PC), DG (Oil), DG (Gas), DG (Min). Policy Wing,
8. All Officers in MP&NR.
9. DG(GSP) Quetta.

M. Arshad Sultan  
(MUHAMMAD ARSHAD SULTAN )  
Deputy Secretary (Pers)

Director General (SP)

By No. 699 Dated: 28/7/05

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# The Gazette of Pakistan

EXTRAORDINARY  
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ISLAMABAD, MONDAY, SEPTEMBER 9, 1996

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF PETROLEUM AND NATURAL RESOURCES

NOTIFICATION

Islamabad, the 29th August, 1996

S. R. O. 738 (I)/96.—In pursuance of sub-rule (2) rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 the following method, qualifications and other conditions are laid down for appointment to the following posts in the Department of Petroleum and Energy Resources (DPER), Ministry of Petroleum and Natural Resources:—

S. No.	Name of Post	RPS
1	2	3
1.	Director General .. .. .	20
2.	Director (Technical) .. .. .	19
3.	Director (System) .. .. .	19
4.	Director (Non-Technical) .. .. .	19
✓ 5.	Director (Computer Data Management) .. .. .	19
6.	Director (Data Base) .. .. .	19
7.	Director (Accounts) .. .. .	19
8.	Deputy Director (Technical) .. .. .	18
9.	Deputy Director (Non-Technical) .. .. .	18
10.	Deputy Director (Finance & Pricing) .. .. .	18
✓ 11.	Deputy Director (Data Base) .. .. .	18
12.	Assistant Director (Technical) .. .. .	17

(1485)

Price : Ps. 1.10

1	2	3
13.	Assistant Director (Non-Technical) .. .. .	17
14.	Assistant Director (Data Base-Hardware) .. .. .	17
15.	Assistant Director (Data Base-Software) .. .. .	17
16.	Research Officer .. .. .	17
17.	Accounts Officer .. .. .	17
18.	Librarian .. .. .	17
19.	Dy. Assistant Director (Non-Technical) .. .. .	16
20.	Accountant .. .. .	16

### METHOD OF APPOINTMENT

2. The above posts shall be filled in as follows :—

S. No.	Name & BPS of the Post	By Pro- motion	By Initial appoint- ment
1.	Director General (BPS-20) .. .. .	100%	—
2.	Director (Technical) (BPS-19) .. .. .	100%	—
3.	Director (System) (BPS-19) .. .. .	—	100%
4.	Director (Non-Technical) (BPS-19) .. .. .	50%	50%
5.	Director (Computer Data Management) (BPS-19)	—	100%
6.	Director (Data Base) (BPS-19) .. .. .	50%	50%
7.	Director (Accounts) (BPS-19) to be filled through Accounts Group	—	—
8.	Dy. Director (Technical) (BPS-18) .. .. .	100%	—
9.	Dy. Director (Non-Technical) (BPS-18) .. .. .	50%	50%
10.	Dy. Director (Finance & Pricing) (BPS-18) .. .. .	50%	50%
11.	Deputy Director (Data Base) (BPS-18) .. .. .	50%	50%
12.	Assistant Director (Technical) (BPS-17) .. .. .	—	100%
13.	Assistant Director (Non-Technical) (BPS-17) .. .. .	50%	50%
14.	Assistant Director (Data Base-Hardware) (BPS-17) .. .. .	—	100%
15.	Assistant Director (Data Base-Software) (BPS-17) .. .. .	—	100%
16.	Research Officer (BPS-17) .. .. .	25%	75%
17.	Accounts Officer (BPS-17) .. .. .	50%	50%
18.	Dy. Assistant Director (Non-Technical) (BPS-16) .. .. .	100%	—
19.	Accountant (BPS-16) .. .. .	25%	75%
20.	Librarian (BPS-17) .. .. .	—	100%

Note :—Initially the upgraded post of Librarian (BPS-17) shall be filled by promotion of existing incumbent of the post of Asstt. Librarian (BPS-16) provided he fulfils the requirements of qualifications and experience prescribed in the scheduled to these rules.

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

## CONDITIONS FOR PROMOTION

3. Promotion to posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 1 on a regular basis and possess the experience prescribed in column 3.

S. No.	Name of the Post	Person Eligible	Conditions of Eligibility
1	2	3	4
1.	Director General (BPS-20)	Director (Technical) (BPS-19)/ Director (System) (BPS-19)	17 years service in BPS-17 & above or 12 years service in BPS-18 and above in case of direct recruitment in BPS-18 or 5 years service in BPS-19 in case of direct recruitment in BPS-19.
2.	Director (Technical) (BPS-19)	Deputy Director (Technical) (BPS-18)	12 years service in BPS-17 and above or 7 years service in BPS-18 in case of direct recruitment in BPS-18 in the DPER.
3.	Director (Non-Technical) (BPS-19)	Deputy Director (Non-Technical) (BPS-18)	12 years service in BPS-17 and above or 7 years service in BPS-18 in case of direct recruitment in BPS-18 in the DPER.
4.	Director (Data Base) (BPS-19)	Deputy Director (Data Base) (BPS-18)	12 years service in BPS-17 and above or 7 years service in BPS-18 in case of direct recruitment in BPS-18 in the DPER.
5.	Deputy Director (Technical) (BPS-18)	Asstt. Director (Technical) (BPS-17)	5 years service in BPS-17 in the DPER.
6.	Deputy Director (Non-Technical) (BPS-18)	Asstt. Director (Non-Technical) (BPS-17)/Research Officer (BPS-17)	5 years service in BPS-17 in the DPER.
7.	Deputy Director (Data Base) (BPS-18)	Asstt. Director (Data Base Hardware) (BPS-17)/ Assistant Director (Data Base-Software) (BPS-17)	5 years service in BPS-17 in DPER.

1	2	3	4
8.	Deputy Director (Finance & Pricing) (BPS-18)	Accounts Officer (BPS-17)	5 years service in BPS-17 in the DP-ER.
9.	Assistant Director (Non-Technical) (BPS-17)	Deputy Assistant Director (Non-Technical) (BPS-16)/Superintendent (BPS-16)	3 years service in BPS-16 in the DP-ER.
10.	Accounts Officer (BPS-17)	Accountant (BPS-16)	3 years service in BPS-16 in the DP-ER
11.	Research Officer (BPS-17)	Statistical Assistant (BPS-11)	08 years service in BPS-11 in the DP-ER.
12.	Deputy Asstt. Director (Non-Technical) (BPS-16)	Assistant Incharge/ Assistant (BPS-11/12)	5 years service in BPS-11 and above in the DP-ER.
13.	Accountant (BPS-16)	Accounts Asstt. (BPS-11)	5 years service in BPS-11 and above in the DP-ER.

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits mentioned against the post concerned in the schedule to this notification Provided that :

- (i) 'Experience' means, the experience gained in a regular full time paid job after attaining the prescribed basic qualification.
- (ii) The period spent by a candidate in obtaining Degree of M. Phil. or Ph. D. in the relevant field shall be treated as practical experience upto a maximum period of two or four years, respectively, for the purpose of initial appointment, provided that :
  - (a) a candidate who has obtained the degree of M. Phil. or Ph. D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post ; and
  - (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil/Ph. D.

- (iii) The maximum age limits will be relaxed upto the age of 55 years, wherever applicable, for appointment to all posts in the Federal Government as follows:—
- (a) by three years in the case of candidates belonging to Scheduled Castes, Buddhist Community, recognised tribes of the Tribal Areas, Azad Kashmir and Northern Areas.
  - (b) by not more than ten years in case of Government Servants who have completed at least 2 years continuous Government Service on the closing date for submission of application.
  - (c) by ten years or the number of years served in the Armed Forces, whichever is less, in the case of released or retired officers/ personnel of the Armed Forces of Pakistan.  
only one of the relaxation's mentioned at (a), (b) and (c) above shall be allowed.
- (iv) Eligibility of candidates shall be reckoned as on the closing date fixed for the submission of the applications, in accordance with the Recruitment Rules and the instructions issued by the Government and the Federal Public Commission.

#### QUALIFICATIONS/CONDITIONS FOR TRANSFER

5. Appointments by transfer shall be made from amongst the persons holding appointment on a regular basis under the Federal Government in the same Basic Pay Scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment or promotion to the post concerned.

#### PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of section 6 of Civil Servant Act, 1973.

7. This Notification issues with the concurrence of the Establishment Division *vide* O.M. No. 5/3/89-R-3/R-6, dated 19th November, 1995 and O.M. No. 5/3/89-R-3/R-6, dated 28th July, 1996 and O.M. No. 5/3/89-R-3/R-6, dated 12th August, 1996 and FPSC *vide* their letter No. F. 12-3/95-S, dated 25th April, 1996.

This supersedes this Ministry Notification under S. R. O. 396 (1)/89, dated the 25th April, 1989 as well as subsequent notification *vide* S. R. O. 269 (1)/94, dated 30th March, 1994 of Ministry of Petroleum and Natural Resources.

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**SCHEDULE**

(See Para 4)

S. No.	Designation and BPS of the Post	Qualifications	Experience	Age Limit	
				Minimum	Maximum
1	2	3	4	5	6
<b>(TECHNICAL POSTS)</b>					
1.	Director General (BPS-20)	Bachelor's degree in Engineering or equivalent recognized by Govt. in Petroleum / Mechanical / Chemical / Mining / Electrical / Refining / Energy or 2nd class Master's degree in Petroleum Geology / Geophysics / Geology / Gas Technology or as may be prescribed out of the above qualifications at the time of advertisement of the post.	17 years experience in petroleum related field or petroleum related Engineering field including 5 Years in the above field equivalent to BPS-19 in Government / Semi Government or commercial organisation of repute.	37 Years	45 Years
2.	Director (Technical) (BPS-19).	Do.	12 years experience in petroleum related fields or Petroleum related Engineering fields including 7 years experience in BPS-18 or equivalent to BPS-18 in Government / Semi Government or commercial organisation of repute.	32 Years	40 Years
3.	Deputy Director (Technical) (BPS-18).	Do.	5 years experience in petroleum related fields or Petroleum related Engineering fields in BPS-17 or equivalent in Govt. / Semi-Govt. or Commercial organisation of repute.	25 Years	35 Years
4.	Assistant Director (Technical) (BPS-17).	Do.	Experience in the field of prescribed qualifications preferable.	22 Years	28 Years

1	2	3	4	5	6
5. Director (System) (BPS—19).	Bachelor's degree in Engineering Chemical/Refining.		12 years experience in Oil Refineries OR petroleum related field in posts in BPS—17 and above.	32 Years	40 Years
(NON-TECHNICAL POSTS)					
6. Director (Non-Technical) (BPS—19).	2nd class Master's degree in Business Administration / Public Administration / Economics / Commerce / Statistics		12 years experience including 7 years experience in BPS—18 or equivalent in the field of Oil Marketing / Energy Planning / Oil	32 Years	40 Years
	OR				
	2nd Class Bachelor's degree in Law.		Movement / Administration in Government / Semi Government organisation / commercial organisation of repute.		
7. Deputy Director (Non-Technical) (BPS—18).	Do.		5 years experience in BPS—17 or equivalent in the fields of Oil Marketing / Energy Planning / Oil Movement / Administration in Government / Semi Government organisation / commercial organisation of repute.	25 Years	35 Years
8. Assistant Director (Non-Technical) (BPS—17).	Do.		3 years Experience in the field so oil marketing / Energy Planning / Oil Movement / Administration in Govt. / Semi. Govt. Organization / Commercial Organization of repute.	22 Years	31 Years
9. Research Officer (BPS—17)	2nd class Master's degree in Economics / Commerce / Statistics / Business Administration / Public Administration.		Research Experience referable.	22 Years	28 Years
10. Deputy Assistant Director (Non-Technical) (BPS—16).	2nd class Bachelor's Degree.		3 years Administration experience in Government or Semi Govt. / autonomous organization.	20 Years	28 Year



1	2	3	4	5	6
11. Director (Computer Data Management) (BPS—19).	(i) 2nd class or grade 'C' Master's degree or equivalent in Computer Science / Mathematics / Statistics physics/Economics. OR Bachelor degree in Engineering. (ii) Training in Systems Analysis/Operation Research. Relaxable for holders of Master's degree in Computer Science.		12 years experience of Programming/System Analysis/Operations Research including 3 years experience of supervising the Systems and Programming staff at a major computer installations.	32 Years	40 Years
12. Director (Data Base) (BPS—19).	2nd class Master's degree in Computer Science or equivalent.		12 years experience in Business System Planning/Analysis of Engineering Economics/financial Data in Govt. Semi Govt. Commercial Organization. Knowledge of Management Information System (MIS) and Data Base Administration essential.	32 Years	40 Years
13. Deputy Director (Data Base) (BPS—18).	2nd class Master's degree in Computer Science or equivalent.		5 years experience in Data Analysis/Data Management and implementation of computer based management System in Govt. Semi Govt./Commercial organization of repute.	25 Years	35 Years
14. Asstt. Director (Data Base Software) (BPS—17).	Do.		Experience in data analysis and data base programming preferable.	22 Years	28 Years
15. Asstt. Director (data Base Hardware) (BPS—17).	Do.		Experience in Computer System Engineering and Computer operations preferable.	22 Years	28 Years
16. Deputy Director (Finance & Pricing) (BPS—18)	2nd Class, Master's in Commerce Business Administration or Associate Member of Cost and Management Accountants of Pakistan (ACMA).		5 year experience in Accounts works and working knowledge of fundamental and Financial Rules in BPS—17 or equivalent post in Government/Audit & Account Department/ Commercial Organisation of repute.	25 Years	35 Years
17. Accounts officer (BPS—17)	2nd Class Master's degree in Commerce; Business Administration.		3 years of experience of Accounts in a Government/Public or Private Organization of repute.	22 Years	31 Years

1	2	3	4	5	6
18. Accountant (BPS—16)	..	2nd Class Bachelor's degree in Commerce or equivalent from an institute recognised by the Government.	3 years experience in Audit/Accounts in a Government or Commercial organization.	20 Years	28 Years
19. Librarian (BPS—17)	..	2nd Class Master's degree in Library/ information Science.	Nil.	22 Years	28 Years
		OR			
		Graduate with Diploma in library Science/Bachelor of Library Science.	5 Years post qualification Professional experience in BPS—16 otherwise 8 years if not in BPS—16.		
		OR			
		2nd Class Master's degree with Diploma in Library Science/Bachelor degree in Library Science.	Nil.		

*Note.*—Higher qualifications/Standards preferred. The length of experience will be relaxable by 4 years in case of Ph. D. in the relevant subject and 2 years in case of M. Phil in the relevant subject where minimum qualification prescribed is Master's Degree and six years in case of Ph. D. in the relevant subject and 2 years in case of M.S. in the relevant subject where minimum qualification prescribed is B. Sc. Engineering Degrees

[No. 5 (1)/91-Oil/Deptt.]

MUHAMMAD FEROZE MALIK,  
Deputy Secretary (Admn.)

# The Gazette of Pakistan

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

ISLAMABAD, MONDAY, OCTOBER 11, 1999

PART II

*Statutory Publications (S.R.O.)*

GOVERNMENT OF PAKISTAN

MINISTRY OF PETROLEUM AND NATURAL RESOURCES  
NOTIFICATIONS

Islamabad, the 28th September, 1999

S. R. O. 1088 (I)/99.—In pursuance of sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following amendments shall be made in the Recruitment Rules of the Department of Petroleum and Energy Resources, under the Ministry of Petroleum and Natural Resources, notified vide S. R. O. 738 (I)/96, dated 29th August, 1996 :

- (i) In rule-1, the post of Assistant Director (Legal) (BPS-17) shall be added at serial number 14 and subsequent serial numbers shall be re-numbered accordingly;
- (ii) in rule-2, the following entries be inserted in the relevant columns at serial number 14 and subsequent serial numbers shall be re-numbered accordingly.

S.No. Name & BPS of the Post      By Promotion      By initial appointment

14. Assistant Director (Legal) 5      50%      50%

- (iii) In rule 3, the following entries shall be inserted in the relevant columns at serial number 10 and subsequent serial numbers shall be renumbered accordingly;

(2225)

Price : Rs. 3.00

[1043 (99)/Ex. Gaz.]

S. No. Name &amp; BPS of the Post Person Eligible Conditions of Eligibility

10. Assistant Director (Legal) (BPS-17)	Assistant Incharge (BPS-15)/ Assistant (BPS-11)	(i) Law Graduate.  (ii) 8 years service as Assistant Incharge/ Assistant inclu- ding at least three years experience in legal/litigation matters.
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(iv) In the Schedule, the following entries shall be inserted in the relevant columns at serial number 9 and subsequent serial numbers shall be re-numbered accordingly.

S.No.	Designation & BPS of the Post	Qualification	Experience	Age Limit
9.	Assistant Director (Legal) (BPS-17).	2nd Class Bachelor's Degree in Law.	Experience in Legal litigation matters preferably in the field of Petroleum & Natural Resources/ Liquefied Petroleum Gas. desirable.	Min. 22 Max. 28 Years Years

2. This Notification issues with the concurrence of the Establishment Division vide O.M. No. 5/3/89-R-3/R-6, dated 16th August, 1999 and FPSC vide their letter No. 15-11/99-S, dated 9th September, 1999.

[No. 5 (I)/91-Oil/Deptt. Vol.-VI.]

[W. D. 1043 (99)/Ex. Gaz.]

SHAHID LATIF ANWAR,  
Deputy Secretary (Personnel).

## MINISTRY OF PETROLEUM AND NATURAL RESOURCES

(Department of Petroleum and Energy Resources)

Islamabad, the 9th October, 1999

S. R. O. 1089 (I)/99.—In exercise of the powers conferred by clause (4) of section 2 of the Petroleum Products (Development Surcharge) Ordinance, 1961 (XXV of 1961), clause (g) of rule 3 of the Petroleum Products (Development

The Gazette of Pakistan



EXTRAORDINARY

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PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF PETROLEUM AND NATURAL RESOURCES

NOTIFICATION

Islamabad, the 25th June, 2007

S.R.O. 48 (KE) 2007 :

In pursuance of sub rule (2) of rule 3 of the Civil Servants (Appointment, Promotion, & Transfer), Rules 1973 the Ministry of Petroleum & Natural Resources is pleased to direct that the following further amendments shall be made in its Notification No. SRO-738(I) 96, 29th August, 1996 namely :—

In the aforesaid Rules :—

- (1) In the preamble, in the Table, after S. No. 11 in column (1) and the entries relating thereto in columns (2) and (3), the following S. No. and the entries relating thereto shall be inserted, namely :—

“11A. Deputy Director (Legal) 18”;

(205)

Price: Rs. 2.00

- (2) In rule 2, in the Table, after S. No. 11 in the first column and the entries relating thereto in the second and third columns, the following S. No. and the entries relating thereto shall be inserted, namely:—

"11A. Deputy Director (Legal) (BS-18) 75% 25%";

- (3) In rule 3, in the Table, after S. No. 8 in column (1) and the entries relating thereto in columns (2), (3) and (4), the following S. No. and the entries relating thereto shall be inserted, namely:—

"8A. Deputy Director Assistant Director Five years service as  
(Legal) (BPS-18) (Legal) (BPS-17) Assistant Director  
(Legal) (BS-17)" and

- (4) In the Schedule, after S. No. 8 in column (1) and the entries relating thereto in columns (2), (3), (4), (5) and (6), the following S. No. and the entries thereto shall be inserted, namely:—

"8A. Deputy Director 2nd Class or Grade 5 years experience in years years  
(Legal) (BPS-18) 'C' Bachelor Degree BPS-17 or equivalent 25 35  
in Law or equivalent in the field of Law  
preferably of petro-  
leum sector.

2. This Notification issues with the concurrence of the Establishment Division vide their O.M. No. 5/3/89-R-6, dated 13th February, 2007 and F.P.S.C., vide their Letter No. F. 15-5/2004-RR., dated 4th April, 2007.

[No. 1(1)/2006-Oil/Deptt].

SHAFIQ UR REHMAN,  
Deputy Secretary (Pers).

REGISTERED No.  $\frac{M - 302}{L.-7646}$

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ISLAMABAD, WEDNESDAY, JULY 17, 2019

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PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN  
MINISTRY OF ENERGY  
(Petroleum Division)  
[POLICY WING]

NOTIFICATION

*Islamabad, the 11th July, 2019*

S.R.O. 815(I)/2019.—In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rule, 1973 and section 7(1)(b)(i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following amendment shall be made in the Recruitment Rules of Policy Wing, Ministry of Energy (Petroleum Division) *vide* SRO 738(I)96, dated 29-08-1996 as amended *vide* SRO 666(I)/2017, dated 14-07-2017 namely:—

In the aforementioned Recruitment Rules;

(1475)

Price : Rs. 5.00

[1092(2019)/Ex. Gaz.]

In SRO 666(I)/2017, dated 14-07-2017, the entries at Sl. No. (X) shall stand deleted.

2. This Notification issues with the approval of the Establishment Division contained *vide* its O.M. No. 5/3/89-R-5, dated 26-03-2019 and with the concurrence of FPSC contained *vide* its letter No. F.15-5/2019-R-R, dated 14-06-2019.

[No. 2(22)/91-Oil-Deptt.]

GUL MUNIR,  
*Director (Admin).*